

## **ANALYSIS**

This ordinance amends Title 6 – Salaries of the Los Angeles County Code by:

- Amending Section 6.08.395, Tier I and Tier II departmental special rates related to additional compensation for two (2) Management Appraisal and Performance Plan (MAPP) licensed pharmacist positions in the Department of Health Services;
- Amending Section 6.28.050, Table of Classes of Positions, to change the salaries of one (1) non-represented dentist position and eight (8) non-represented licensed pharmacist positions; and
- Amending Departmental Provisions relating to the Fire Department and the Probation Department to update various provisions.

MARY C. WICKHAM  
County Counsel

By: 

RICHARD D. BLOOM  
Principal Deputy County Counsel  
Labor & Employment Division

RDB:ctj

Requested: 02/12/16  
Revised: 02/23/16  
02/29/16

**ORDINANCE NO. \_\_\_\_\_**

An ordinance amending Title 6 – Salaries of the Los Angeles County Code relating to salary changes and departmental provisions.

The Board of Supervisors of the County of Los Angeles ordains as follows:

**SECTION 1.** Section 6.08.395 is hereby amended to read as follows:

**6.08.395 – Tier I and Tier II Departmental Special Rates.**

Special rates provided in Division 3 of Title 6 of this code shall be applicable to Participants only as specifically provided in this section.

A. Auditor-Controller. Participants shall be entitled to receive additional compensation of 5.5 percent in lieu of the certification bonus provided in Section 6.40.020.

...

I. Department of Health Services.

1. Notwithstanding any other provision of this Code, any person employed as Director of Health Services shall be deemed to be a Participant in Tier I of the Plan subject to the same Plan terms and conditions otherwise applicable to Tier I Participants; provided, however, that, in lieu of a designated "R" Salary range, such employee shall be compensated pursuant to a Salary range for which the minimum is not less than the minimum rate for Salary range R21 and the maximum is not more than a rate that is 10 percent greater than the maximum rate for Salary range R25. The

Control Point shall be the mid-point between the minimum salary rate and the maximum salary rate.

2. Notwithstanding any other provision of this Code, any person employed as Correctional Health Director shall be deemed to be a Participant in Tier I of the Plan subject to the same Plan terms and conditions otherwise applicable to Tier I Participants; provided, however, such employee shall be compensated pursuant to Salary range R19. However, if the incumbent is licensed to practice medicine in the State of California or is a registered nurse in the State of California, the salary range maximum shall be 7.5 percent greater than the maximum of Salary range R19. The Control Point shall be the Control Point for Salary range R19; the extension of this Salary range shall constitute a base rate.

3. Effective January 1, 2016, in addition to the compensation provided for in Section 6.28.050, persons employed as Director, Pharmacy Services, Health Services (Item No. 5536) and Chief, Pharmacy Services, Med Center (Item No. 5527) shall be paid additional compensation of five percent. The additional compensation provided by this subsection shall constitute a base rate.

...

**SECTION 2.** Section 6.28.050 is hereby amended to change the salaries and effective dates for the following classes:

<b>ITEM NO.</b>	<b>TITLE</b>	<b>EFFECTIVE DATE</b>	<b>SALARY OR SALARY SCHEDULE AND LEVEL</b>
4769	HEAD DENTIST	04/01/2015	N2M 113H
		10/01/2015	N2M 114J
		<del>10/01/2016</del>	<del>N2M 115K</del>
		<del>10/01/2017</del>	<del>N2M 116G</del>
		<del>04/01/2018</del>	<del>N2M 117D</del>
		<u>11/01/2015</u>	<u>N2M 118K</u>
		<u>01/01/2016</u>	<u>N2M 119J</u>
		<u>10/01/2016</u>	<u>N2M 120K</u>
		<u>01/01/2017</u>	<u>N2M 121J</u>
		<u>10/01/2017</u>	<u>N2M 122F</u>
		<u>04/01/2018</u>	<u>N2M 123C</u>

5525	ASST CHIEF,PHARMACY SERVS,MED CTR	04/01/2015	NW	117K
		10/01/2015	NW	118L
		<del>10/01/2016</del>	<del>NW</del>	<del>120A</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>120J</del>
		<del>04/01/2018</del>	<del>NW</del>	<del>121F</del>
		<u>01/01/2016</u>	<u>NW</u>	<u>120J</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>121K</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>122G</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>123D</u>
5515	DRUG INFORMATION CENTER COORDINATOR	04/01/2015	NW	115D
		10/01/2015	NW	116E
		<del>10/01/2016</del>	<del>NW</del>	<del>117F</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>118G</del>
		<del>04/01/2018</del>	<del>NW</del>	<del>118L</del>
		<u>01/01/2016</u>	<u>NW</u>	<u>118C</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>119D</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>120A</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>120J</u>

5535	HEALTH FACILITIES CONSULT,PHARMACY	04/01/2015	NW	113G
		10/01/2015	NW	114H
		<del>10/01/2016</del>	<del>NW</del>	<del>115J</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>116F</del>
		04/01/2018	NW	117G
		<u>01/01/2016</u>	<u>NW</u>	<u>116F</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>117G</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>118D</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>119A</u>
5528	PHARMACY SERVICES CHIEF I	04/01/2015	NW	113K
		10/01/2015	NW	114L
		<del>10/01/2016</del>	<del>NW</del>	<del>116A</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>116J</del>
		04/01/2018	NW	117F
		<u>01/01/2016</u>	<u>NW</u>	<u>116J</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>117K</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>118G</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>119D</u>

5529	PHARMACY SERVICES CHIEF II	04/01/2015	NW	115C
		10/01/2015	NW	116D
		<del>10/01/2016</del>	<del>NW</del>	<del>117E</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>118B</del>
		04/01/2018	NW	118K
		<u>01/01/2016</u>	<u>NW</u>	<u>118B</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>119C</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>119L</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>120H</u>
5530	PHARMACY SERVICES CHIEF III	04/01/2015	NW	117K
		10/01/2015	NW	118L
		<del>10/01/2016</del>	<del>NW</del>	<del>120A</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>120J</del>
		04/01/2018	NW	121F
		<u>01/01/2016</u>	<u>NW</u>	<u>120J</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>121K</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>122G</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>123D</u>

5516	PHARMACY SUPERVISOR I	04/01/2015	N2W	113K
		10/01/2015	N2W	114L
		<del>10/01/2016</del>	<del>N2W</del>	<del>116A</del>
		<del>10/01/2017</del>	<del>N2W</del>	<del>116J</del>
		<del>04/01/2018</del>	<del>N2W</del>	<del>117F</del>
		<u>01/01/2016</u>	<u>N2W</u>	<u>116J</u>
		<u>10/01/2016</u>	<u>N2W</u>	<u>117K</u>
		<u>10/01/2017</u>	<u>N2W</u>	<u>118G</u>
		<u>04/01/2018</u>	<u>N2W</u>	<u>119D</u>
5517	PHARMACY SUPERVISOR II	04/01/2015	NW	117K
		10/01/2015	NW	118L
		<del>10/01/2016</del>	<del>NW</del>	<del>120A</del>
		<del>10/01/2017</del>	<del>NW</del>	<del>120J</del>
		<del>04/01/2018</del>	<del>NW</del>	<del>121F</del>
		<u>01/01/2016</u>	<u>NW</u>	<u>120J</u>
		<u>10/01/2016</u>	<u>NW</u>	<u>121K</u>
		<u>10/01/2017</u>	<u>NW</u>	<u>122G</u>
		<u>04/01/2018</u>	<u>NW</u>	<u>123D</u>

**SECTION 3.** Section 6.76.020 is hereby amended to read as follows:

**6.76.020 – Additional information.**

A. The County Forester and Fire Warden shall also serve as the fire chief of the County Fire Protection Districts without additional compensation, and the chief



deputy county forester and fire warden shall also serve as the chief deputy fire chief of the County Fire Protection Districts without additional compensation.

...

U. Effective December 1, 2015, all provisions in Section 6.76.020 subsection T shall remain in effect except that such person meeting the aforementioned conditions shall receive a bonus of 6.7072 percent.

1. Effective June 1, 2016, the bonus shall be 7.5096 percent with the implementation of the Tiered Dispatch Program. In the event the Tiered Dispatch Program is discontinued, the bonus shall be 6.7072 percent, under the same conditions as approved by the Board of Supervisors for represented employees in the fire dispatch series.

UV. Beginning October 1, 2007, employees in the classification of Assistant Chief, Health Hazardous Materials, Fire (Item No. 4406) shall receive a bonus of \$2.50 for each hour assigned regularly scheduled standby service during off-duty periods.

1. Effective December 1, 2015, the standby bonus shall be \$3.10 per hour.

2. Effective October 1, 2017, the standby bonus shall be \$3.25 per hour.

...

**SECTION 4.** Section 6.100.020 is hereby amended to read as follows:

**6.100.020 – Additional information.**

A. Persons employed in the Probation Department who are assigned to probation camps shall work a 56-hour week. In any case where the Chief Administrative Officer finds, upon investigation, that certain positions in probation camps should be designated as less than 56-hour positions, he may so designate. The provisions for holidays, sick leave, and vacation, as provided elsewhere in this code, shall generally apply to these positions.

...

G. In addition to other compensation provided by this code, a full-time permanent employee in the following positions who possesses a Master's Degree from an accredited university in the field of Criminal Justice, Social Work, Psychology, Sociology, Marriage and Family Therapy, Counseling, Public Administration or a closely related field as determined by the Probation Department shall be entitled to compensation at a rate 2 percent higher than that established for the Classification in Section 6.28.050 of this code. Compensation pursuant to this section shall not constitute a base rate bonus.

Deputy Director, Probation (UC) (Item No. 8616)

Senior Probation Director (Item No. 8621)

Chief Deputy Probation Officer (UC) (Item No. 8632)

Bureau Chief, Probation (Item No. 8633)

Supervising Program Analyst, Probation (Item No. 8641)

Administrative Investigator, Probation (Item No. 8642)

Special Assistant, Probation (Item No. 8648)

Executive Assistant, Probation (UC) (Item No. 8650)

Senior Investigator, Pretrial Services, Probation (Item No. 8673)

...

**SECTION 5.** Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage. If this ordinance becomes effective after October 1, 2015 it shall be construed and applied as if it were effective and operative on and after October 1, 2015, except for Section 2 which shall be construed and applied as if it was effective on and after November 1, 2015, Section 3 which shall be construed and applied as if it was effective on and after December 1, 2015 and Section 1 which shall be construed and applied as if it was effective on and after January 1, 2016.

[628050FEB16PBCEO]